

ANORA

Sustainability Review

2025



SUSTAINABILITY REVIEW

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Anora's Sustainability Review

Anora's vision is to be the leading Nordic wine and spirits group, delivering growth through sustainability. In Anora's Fit, Fix, Focus strategy, launched in November 2025, sustainability plays an important role as one key enabler of our future success. This means that sustainability, as defined in our ambitious 2030 roadmap, is central in all of our operations and an integral element in our decision-making. Looking ahead, our key focus areas include enhancing transparency in our value chain and accelerating the reduction of our Scope 3 emissions.

This Sustainability Review summarises our sustainability work and highlights our achievements in 2025. Our Sustainability Roadmap 2030 is built around three focus areas – **Planet**, **People** and **Product** – and it has been designed to guide and develop our actions, such as the effort to reduce our emissions, enhance circular economy and foster a safe, equal and inclusive workplace. We aim to minimize our impact on the environment and are committed to respecting human rights in our own operations and throughout our value chain. We expect our suppliers and partners to do the same.

Our target is to reach zero fossil emissions at Koskenkorva Distillery during 2026 and in the entirety of our own production by 2030, without carbon compensations. In 2025, we managed to decrease our own Scope

1-2 fossil emissions by 6% compared to 2024 and -51% compared to the baseline year 2021. The 2025 improvement was mainly due to the long-term efforts at the Koskenkorva Distillery, where emissions from steam decreased due to an increased share of renewably generated steam.

In 2025, we also continued our efforts to develop and enhance our biodiversity work and support the regenerative farming. Barley is the main raw material of our grain-based spirits products, such as the Koskenkorva product family, and Anora is one of the largest buyers of barley in Finland – in 2025 Anora purchased 165 (162) million kilos of barley. Read more in the **Planet** section from page [9](#) onwards.

In September 2024, our science-based emissions reduction targets received official approval from the

Science Based Targets initiative (SBTi). Our SBTi-approved target is to reduce our Scope 1-3 emissions by a defined percentage by 2030 and to reach net-zero GHG emissions across the value chain by 2050. To reach these targets, we continued to work on a climate roadmap for Scope 3 emissions in 2025, focusing especially on our value chain and on our biggest emissions sources grain, wine, logistics and packaging. Read more on page [11](#).

We increasingly pack our products in packaging that is recyclable, utilises recycled material or has a lower-carbon footprint compared to traditional glass bottles. We also utilise near-market filling to reduce transportation emissions. To help both promote and support a responsible drinking culture, we offer an ever-increasing range of no- and low-alcohol (NoLo) products to ensure

everyone can find an option to suit them at every occasion. Read more about these topic in the **Product** section from page [23](#) onwards.

We continued to promote fair, safe and inclusive work in our global value chain and throughout our own operations. Internally, we have been building a strong safety culture for many years, and this work remains a fundamental cornerstone of our operations. Read more in the **People** section from page [18](#) onwards.

Welcome to Anora's Sustainability Review 2025!

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Progress on our 2030 targets

	2030 target	Status	2025	2024
PLANET				
Achieving carbon neutral own operations by 2030 without compensations:				
Scope 1-2 fossil emissions (tCO ₂ e)	0	●	12,677	13,547
Increasing the share of regeneratively farmed barley				
Regenerative share	30%	●	4%	2%
Reducing wastewater by 20% compared to 2021 baseline				
Amount of wastewater at industrial sites (m ³)	234,400	●	203,586	232,124
Change to baseline (%)	-20%	●	-31%	-21%
Increasing waste recycling rate to 90%				
Recycling rate (%)	90%	●	97%	95%
Reducing landfill waste to zero				
Landfill waste (t)	0	●	0.1	0.1
PEOPLE				
Increasing the number of safety observations				
Number of safety observations per person	4.5	●	4.6	3.8
Reducing accidents resulting to absence to zero				
Lost Time Injury Frequency (LTIF)	0	●	5.1	5.8
Sustainability certificates and audits to cover 100% of risk countries				
% of audited or certified own-brand wine risk country suppliers	100%	●	86%	-
PRODUCT				
Increasing the amount of no- and low-alcohol (NoLo) products				
Share of net sales from own NoLo products	5.0%	●	5.1%	4.2%
By 2030 all our own packages are light in weight, 100% recyclable and of materials from certified sources or from recycled origin				
Share of recycled material in glass bottles		●	44%	49%
Share of recycled material in BiB		●	46%	40%
Share of recycled material in plastic bottles		●	36%	36%

● Achieved ● On track ● Behind

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Our 2030 Sustainability Roadmap

SCIENCE-BASED TARGETS
set and validated by SBTi

FOSSIL-FREE PRODUCTION
without compensations

CIRCULAR ECONOMY
based production

REGENERATIVE FARMING
to reduce emissions and support biodiversity



DIVERSE, EQUITABLE AND INCLUSIVE WORKPLACE
and zero accidents resulting in absences

FAIR AND TRANSPARENT VALUE CHAIN
with the support of certifications, audits and our Code of Conduct

RESPONSIBLE DRINKING CULTURE
supported by broad range of NoLo products and innovations

PACKAGING OPTIONS
with smaller environmental impact

The EU's sustainability reporting directive increases transparency

In addition to this Sustainability Review, Anora publishes a separate Sustainability Statement under the Report by the Board of Directors in Anora's Annual Report. The Corporate Sustainability Reporting Directive (CSRD) has been mandatory for Anora from the financial year 2024. It is an EU regulation that requires companies to report on their environmental, social, and governance (ESG) actions in accordance with the European Sustainability Reporting Standards (ESRS). The aim of the directive is to increase transparency and accountability, enabling stakeholders to better understand the impacts of companies' activities. The CSRD replaced the previous sustainability reporting framework and sets broader requirements for more companies.

In order to identify on what topics Anora is required to report on under CSRD report, a double materiality assessment (DMA), was updated in 2025. The double-materiality principle includes the perspective on both the company's positive and negative impacts (the inside-out view) and the financial risks and opportunities (the outside-in view). Set of different impacts, risks and opportunities (IROs) was identified and assessed, utilising Anora's previous materiality assessment, a desktop study, stakeholder interviews and group assessment workshops.

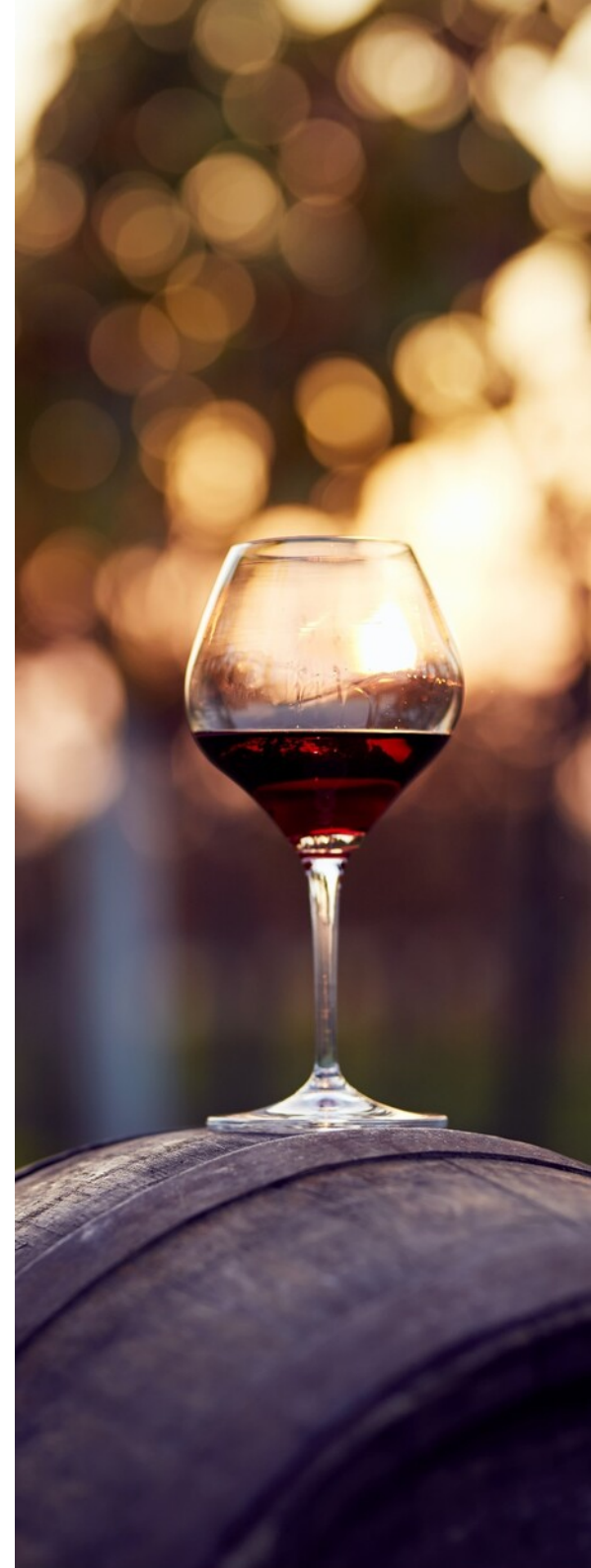
Based on the assessment, eight material topics for Anora were identified:

- Climate change
- Water and marine resources
- Biodiversity and ecosystems
- Circular economy and resource use
- Own workforce
- Workers in the value chain
- Consumers and end-users
- Business conduct

The structure of the CSRD report sections consist of policies, actions, targets and metrics, as well as governance, strategy and business model. The CSRD report is also externally verified by a third party.



For further information about our sustainability work reported under CSRD, please see Anora's 2025 Sustainability Statement, published as part of Anora's 2025 Annual Report on pages 44-116.



Anora's year 2025 – Sustainability highlights

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PLANET

New biomass boiler moves Koskenkorva Distillery towards zero fossil emissions

In 2025, Anora invested in a new biomass boiler, which will operate on 100% renewable fuels and replace the Distillery's remaining fossil-fuel boiler. This investment will enable Koskenkorva Distillery to fully transition to fossil-free fuels by the end of 2026. Beyond its environmental benefits, the new biomass-boiler will improve safety, operational reliability and automation



PEOPLE

New DEI policy and performance process support employee well-being and growth

In 2025, we strengthened our commitment to our employees by launching a new policy on Diversity, Equity and Inclusion with clear management responsibilities. We also developed a new performance management process to better support employee well-being and growth.



PLANET

Scope 3 Climate Roadmap project kicks off

We advanced our SBTi-validated science-based emissions reduction targets by developing the first phase of our Scope 3 Climate Roadmap. Building on previously identified key emission sources—grain, wine, logistics, and packaging— we created initial action plans for each stream and assigned clear ownership to dedicated project teams across Anora's business units.



PRODUCT

Innovative RTD launches accelerate growth in NoLo category

In 2025, we expanded our low- and no-alcohol portfolio by investing in the fast-growing Ready-to-Drink category. We launched Koskenkorva Long Drinks, opening a new vodka-based segment, introduced Koskenkorva Spritzes, and unveiled the world's first aquavit-based RTD from Lysholm, providing versatile choices for a range of consumer occasions.

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Anora's value chain

Anora's value chain covers all the steps in the creation of a finished beverage product – from its initial design, raw material sourcing, production and logistics to marketing, sales and the consumer occasion where the final product is enjoyed.

SUPPLY CHAIN



WINE

We import wines from our partners and for Anora's own wine labels, sourcing from all wine regions, styles and price segments, from large international wine companies to smaller family-owned producers.



BARLEY

Finnish barley is one of the key raw materials used in our grain sprits, technical ethanols, barley starch and feed components. Promoting regenerative barley farming is one of our sustainability priorities.



DRY GOODS

We source materials, e.g., for our glass, plastic and BiB packaging solutions, as well as ingredients, such as spices, for our beverages.

ANORA'S OWN OPERATIONS

Segments – Wine, Spirits and Industrial



CONSUMER RESEARCH, INNOVATION, PRODUCT DEVELOPMENT

We continuously develop our offering and new innovations with a focus on customer-centricity, occasions and sustainability. We also innovate new circular applications for our industrial sidestreams.



DISTILLING, MATURATION AND BLENDING

We have unique distillation and maturation capabilities for different spirits categories in Finland, Sweden, and Norway. Our Koskenkorva Distillery in Finland is a prime example of state-of-the-art quality, sustainability, and innovation.



BOTTLING AND PACKAGING

We offer competitive services to our customers at our world-class bottling plants for spirits and wines. We are the Nordic leader in packaging options such as PET bottles and BiBs that have a smaller carbon footprint compared to traditional glass bottles.



LOGISTICS AND WAREHOUSING

We offer efficient logistics and warehousing services to our customers through our main logistics centres in Finland, Sweden and Norway. We carry out over 20% of all the deliveries to the Nordic monopolies.



CUSTOMERS

We sell and market our products responsibly to our customers through the alcohol monopolies, in the grocery trade, hospitality industry, travel retail and by exporting to over 30 countries. Our industrial products – technical ethanols and starch – are sold to various industries from the pharmaceutical and healthcare to the chemical and techno-chemical industries.



CONSUMERS

Our broad portfolio of leading brands cater to Nordic consumer preferences. We support modern lifestyle choices with our NoLo products and by promoting a responsible drinking culture.

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Commitments that support our sustainability work

At Anora, our sustainability work is grounded in concrete actions and meaningful collaborations. As a participant in the UN Global Compact and with science-based climate targets validated by the SBTi, we are focused on making a tangible impact. We actively engage with our stakeholders and collaborate with key partners to ensure responsibility throughout our value chain.

Anora has been part of the **UN Global Compact (UNGC)**, the world's largest voluntary corporate sustainability initiative, since 2022. Participation in the UNGC has further strengthened our sustainability work, which is outlined in Anora's Sustainability Roadmap 2030.

In September 2024, we received an official validation from the **Science Based Targets initiative (SBTi)** for our science-based emissions reduction targets. SBTi is a globally recognised organisation that encourages and guides companies in the transition towards a carbon-neutral economy. The SBTi confirmed that our proposed targets are scientifically rigorous and in line with global climate goals. These targets closely align and drive our emissions reductions initiatives throughout our value chain.

Anora has also been a member of **amfori Business Social Compliance Initiative (BSCI)** since 2017 and has adopted the principles of the amfori BSCI Code of Conduct throughout its contracts, policies and operations. amfori is a well-recognised global

initiative aiming to improve working conditions in the supply chain.

In 2025, Anora renewed its long-term collaboration with **Baltic Sea Action Group (BSAG)** by signing its third Baltic Sea Commitment for the period of 2026–2030. The central target of this commitment is to increase the share of regeneratively farmed barley used in Anora's grain-based spirits to 30% by 2030. In parallel, Anora continues its co-operation with **ProAgria** in initiatives related to regenerative farming practices.

Anora also works with several sustainability certification schemes, such as **Fairtrade** and **Fair for Life**. Furthermore, Anora has own production facilities certified for organic production. Further information about our certificates can be found on our website anora.com.

Engaging with our stakeholders

Anora's stakeholder groups, including investors, owners, employees, analysts, barley farmers, customers, suppliers,

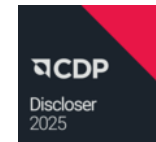
partners and authorities, have a significant impact on our sustainability work. Stakeholder expectations are primarily related to GHG emissions reductions and human rights risk mitigation throughout the supply chain, "walking the sustainability talk", communicating about our achievements, and being transparent about objectives not yet achieved.

In 2025, we continued to actively participate in industry workgroups with the Nordic alcohol monopolies. In addition, we participated in industry collaborations and discussions through the Swedish industry association SVL (The Spirit and Wine Suppliers Association), VBF (The Association of Norwegian Wine and Spirits Suppliers), ETL (The Finnish Food and Drink Industries' Federation) and SAJK (The Association of Finnish Alcoholic Beverage Suppliers).

Our ESG ratings



[EcoVadis' Gold Medal 2026:](#)
82/100 (78/100)



CDP Supply Chain 2025:
Climate B (B), Water security B (B)



Sustainalytics ESG risk rating
2025: 20.6, medium risk
(19.6, low risk)

Commitments



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The Planet theme of our Sustainability Roadmap covers climate- and environment-related topics, including our actions to mitigate climate change, support regenerative farming, reduce our CO₂ emissions, promote circularity and protect biodiversity.

Our three primary Planet targets are:

Achieving carbon-neutral operations at our Koskenkorva Distillery during 2026 and throughout all our own operations by 2030 – without carbon compensations.

Enhancing circular economy by reducing wastewater by 20%, increasing the recycling rate of waste to 90% and reducing landfill waste to zero by 2030.

Supporting regenerative farming and increasing the share of regeneratively farmed barley in the raw material of our own grain spirit-based products to 30% by 2030.

Our science-based targets:

In addition, Anora has set separate science-based emissions reduction targets, which were officially approved by the SBTi in September 2024, including near-term, net-zero and FLAG (Forest, Land and Agriculture) targets.



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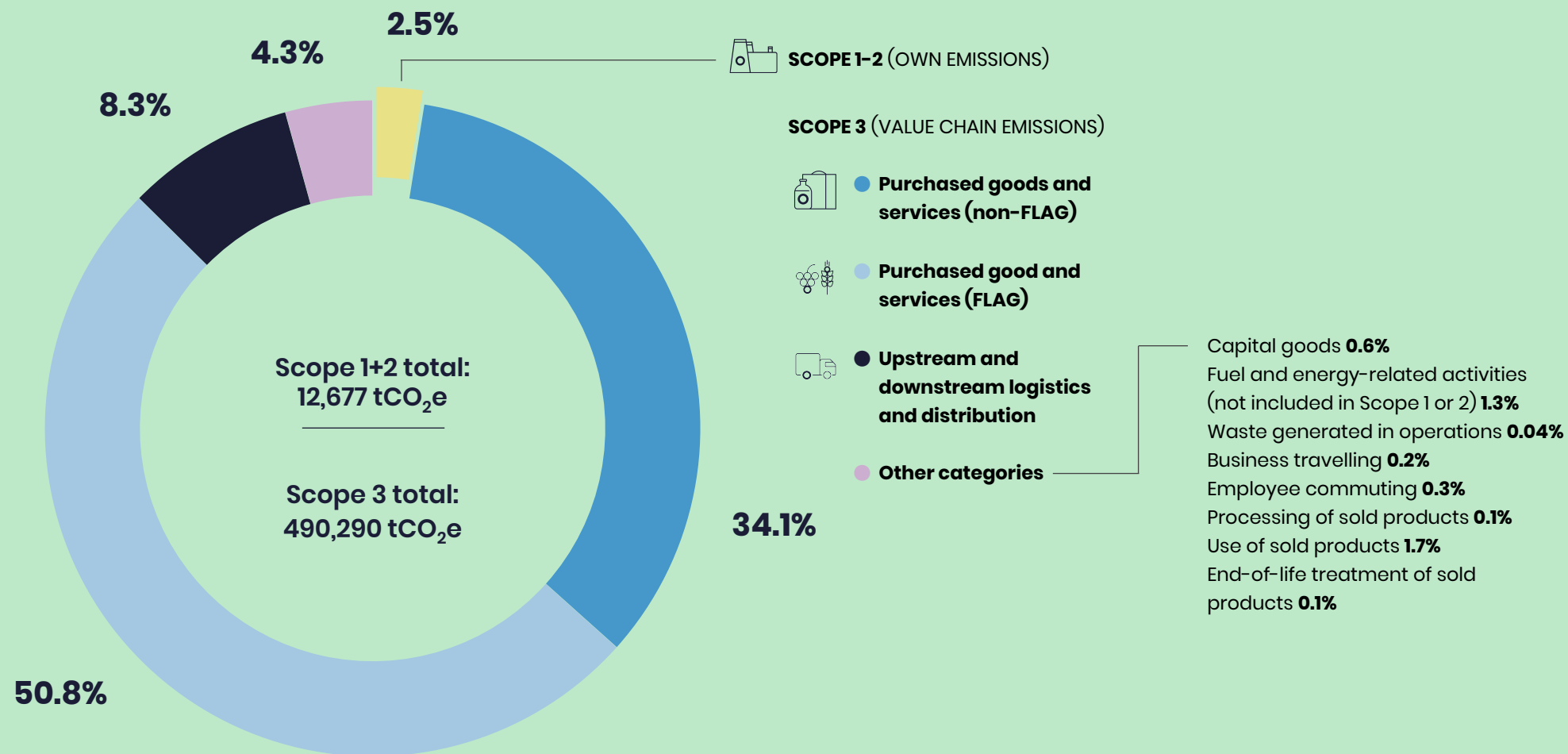
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Anora's full Scope 1–3 emissions in 2025



Scope 1 emissions are direct greenhouse gas (GHG) emissions that occur from direct energy use in Anora's own operations, such as combustion of non-renewable fuels or using fuels for company vehicles.

Scope 2 emissions are indirect GHG emissions associated with energy, such as electricity, steam, heating and cooling, purchased by Anora.

Scope 3 emissions refer to the other indirect emissions from Anora's value chain, mainly originating from purchased goods and services, such as packaging, and upstream and downstream logistics and transportation.

FLAG (Forest, Land and Agriculture) emissions refer to emissions from land use change (LUC) and land management (LM) of agricultural products, like purchased wine and barley farming in Anora's value chain.

Anora's SBTi-approved science-based emission reduction targets

Anora is committed to science-based emission reduction targets, which were validated and approved by the SBTi in September 2024. To ensure compatibility with the transition to a sustainable economy, to more firmly link our operations to our value chain and our stakeholders, and with the limiting of global warming to 1.5°C in line with the Paris Agreement on climate change, our emission reduction targets conform with the SBTi Corporate Net Zero Standard and the SBTi Forest, Land and Agriculture (FLAG) Guidance. Through these targets, we commit to reach net-zero GHG emissions across the value chain by 2050. Our science-based targets include both near-term and long-term objectives:

Overall net-zero target: Anora commits to reach net-zero greenhouse gas emissions across the value chain by 2050.



Near-term 2030 Reduction target of 42%

Anora commits to reduce absolute scope 1 and 2 GHG emissions 42% by 2030 from a 2021 base year*. Anora also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, upstream and downstream transportation and distribution 42% within the same timeframe.

Near-term FLAG 2030 Reduction target of 30.3%

Anora commits to reduce absolute scope 1 and 3 FLAG GHG emissions 30.3% by 2030 from a 2021 base year**. Anora also commits to maintaining no deforestation across its primary deforestation-linked commodities.

Long-term 2050 Reduction target of 90%

Anora commits to reduce absolute scope 1 and 2 GHG emissions 90% by 2050 from a 2021 base year*. Anora also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, upstream and downstream transportation and distribution 90% within the same timeframe.

Long-term FLAG 2050 Reduction target of 72%

Anora commits to reduce absolute scope 1 and 3 FLAG GHG emissions 72% by 2050 from a 2021 base year**.

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.

**Target includes FLAG emissions and removals

Note: Our 2024-validated SBTi targets are separate from the emission-reduction targets that Anora has set previously as part of the 2030 Sustainability Roadmap, i.e., our target for Koskenkorva Distillery to achieve carbon-free operations by 2026 and other own operations by 2030, without carbon compensations.

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Striving towards fossil-emissions-free production in our own operations

Anora's target is to reach zero fossil CO₂ emissions in our own operations (i.e. Scope 1-2) by 2030 without carbon compensations. Anora's own emissions come from our production facilities and offices. Our production sites include Koskenkorva Distillery and Rajamäki plant and logistics centre in Finland; Gjelleråsen plant and Vectura logistics centre in Norway; Køge plant in Denmark; Brunna logistics centre in Sweden; Tabasalu plant in Estonia; and Atlungstad craft distillery in Norway. We have our headquarters in Helsinki, Finland and offices in Stockholm, Sweden; Copenhagen, Denmark; Riga, Latvia and Vilnius, Lithuania.

Koskenkorva Distillery accounts for the largest share of Anora's Group-wide Scope 1 and 2 fossil emissions – 79% (79%) in the 2025 – which is why particular emphasis has been placed on reducing emissions and energy use at the site. In 2025, Anora invested in a new biomass boiler, which will operate on 100% renewable fuels and replace the remaining fossil-fuel boiler at the distillery. This investment will enable Koskenkorva Distillery to fully transition to fossil-free fuels by the end of 2026. Since 2023, the distillery has used 100% renewable electricity from wind power, and around half of the steam used to power the distillation process is

bioenergy produced at Anora's own bioenergy plant.

In 2025, Koskenkorva Distillery continued using the cooling-water circulation heat pump installed in 2024, which, once fully operational, is expected to reduce primary steam production by approximately 10%, contributing to lower fuel consumption over time. The joint feed dryer project implemented together with A-Rehu, a livestock and poultry feed producer operating within the Koskenkorva plant area, progressed toward operational status in late 2025. The new dryer utilises energy from Anora's power plant, with residual energy returned and used again in the distillation process. This has the potential of reducing the need for steam production by 20% in the plant area.

The rest of Anora's Scope 1-2 emissions come from other sites, which already operate largely on renewable energy, modern technology, or have lower energy intensity. For example, our Rajamäki plant and Helsinki headquarters use 100% renewable electricity from wind power, and our modern production plant in Gjelleråsen utilises gravity in liquid production handling as well as emissions-free electricity, district heating and cooling. Anora's bottling plant in Køge also uses renewable electricity and district heating. To further reduce our environmental impact, work to cut

emissions and strengthen energy efficiency continues at these sites as well. In 2025, these actions includes, for example, the installation, maintenance, and repair of energy efficiency equipment, including HVAC systems, LED lighting, and insulation.

Addressing our largest emissions source: Scope 3

Anora's value chain (i.e. Scope 3) emissions account for the majority of Anora's total emissions, calculated according to the GHG Protocol.

Anora's largest Scope 3 impact comes from purchased goods and services, mainly barley farming, wine cultivation and packaging. Other major emission sources are logistics and transportation. The rest of the Scope 3 emissions result from smaller categories such as business travel and employee commuting (see p. 10)

In 2025, we advanced our Climate Roadmap for Scope 3 by creating initial action plans to reduce emissions from **grain, wine, logistics, and packaging**. To ensure effective implementation, ownership and practical planning was assigned to dedicated project streams from Anora's business units. The Climate Roadmap also includes continuous dialogue with our business partners with the aim to eventually align Anora's business strategy and financial

planning with the 1.5°C pathway, guiding our actions for years to come.

Actions to reduce emissions from grain, wine, packaging and logistics

A key way of reducing the environmental impact of our wine business is near-market filling. In practice, this means shipping wine from its country of origin in bulk and bottling or packaging it in the Nordics close to the end consumers. Emissions can be further reduced in this approach by using lighter-weight packaging made of recycled content and utilising low-emission transportation methods.

An example of a decision taken in 2025 to reduce emissions from packaging, was to increase the amount of recycled glass used in Koskenkorva vodka bottles from 10% to 60%, to be launched in 2026.

In 2025, we improved efficiency in our inbound transportation by shifting some routes to high-capacity trucks that can carry significantly larger pallet loads per delivery, reducing the environmental impact in logistics. In Sweden, over 90% of deliveries in our distribution are now fossil-emission-free thanks to strong collaboration with our logistics partners.

Anora's barley farming contracts were updated during the year 2025 to further reduce CO₂e emissions. The

new terms incentivise farmers to provide farm-level carbon calculations and promote regenerative agriculture methods and the use of organic recycled fertilisers. The updated contracts also formalise our commitment to cease procuring barley grown on peatlands. Anora works together with Baltic Sea Action Group (BSAG) and ProAgria, a Finnish farming consultation organisation, to support the adoption of regenerative farming methods - read more about our long-term collaboration on page [17](#).

Next steps in the development of our Climate Roadmap include conducting further analysis and internal workshops and discussions to refine feasible actions that align with our strategy implementation. A key focus area is scoping and developing actionable measures in our global value chain of wine sourcing where the complexity of FLAG (Forest, Land and Agriculture) emissions is high.

Enhancing dialogue with our value chain

Beyond our own operations, we are enhancing our engagement with suppliers and business partners to ensure our sustainability standards are upheld across the global value chain. We actively communicate our expectations and policies, with a focus on advancing circular economy, responsible water and waste

management, protecting biodiversity and upholding human rights.

In 2025, we took steps to develop our internal expertise and tools. One of the key projects focused on strengthening the integration of sustainability into our sourcing processes and included a sustainability-related training for our Direct Sourcing Team. The processes created in the project will form a base for further development throughout Anora.

A number of internal tools, that also address social and governance topics besides environmental, were introduced to enhance our employees' understanding of sustainability across our value chain. These included the renewed Sustainability Field Guide and the updated self-assessment questionnaire for partners as well as a new sustainability e-training for all salaried employees.



Sustainability leadership in our global value chain

Anora's strategic partner Treasury Wine Estates (TWE) is one of the world's leading premium wine companies with well-known brands such as 19 Crimes and Lindeman's, that are part of Anora's broad portfolio of partner wines. TWE's ambition is to lead the wine and beverage industry in sustainability, and in 2025, the company's sustainability efforts were awarded as TWE received the ESG Wine Producer of the Year award in the Global Drinks Intel ESG Awards 2025.

Treasury Wine Estates was awarded thanks to several achievements in sustainability, including:

- 100% renewable electricity across global operations*
- Net zero target for Scope 1 and 2 emissions by 2030, with an approximately 55% reduction in carbon emissions against a F21 baseline
- Water conservation strategy with smart water meters installed in vineyards, wineries, and packaging locations
- 98% locally recognised sustainability certification across sites

*Includes owned/leased production assets (vineyards, wineries, packaging centres), warehouses, cellar doors, joint ventures under TWE's operational control, and offices with more than 20 employees

Source: [Cultivating a brighter future - report](#)

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Enhancing circular economy

Resource efficiency is an important aspect in minimising our environmental footprint. This involves maximising the yield of all materials, reducing our reliance on virgin resources by prioritising recirculated raw materials, and ensuring the efficient use and recycling of energy, natural resources and materials.

The primary resources in Anora's production processes include barley, water, wine, sugar, spices, ethanol, as well as packaging with various types of cartons, plastic, and glass. In 2025, actions to improve resource efficiency focused especially on the development of our rPET bottles and recycled glass bottles, reducing waste and improving recycling practices at our production plants.

Reducing water usage and wastewater at our plants and protecting our water resources

Water is a precious global resource and a vital component of Anora's products. Beyond its role as a key ingredient, water is also used for cleaning and cooling processes at our production sites. We are committed to the responsible stewardship of our shared water resources to ensure their availability for future generations, and monitor and manage our water usage and impacts.

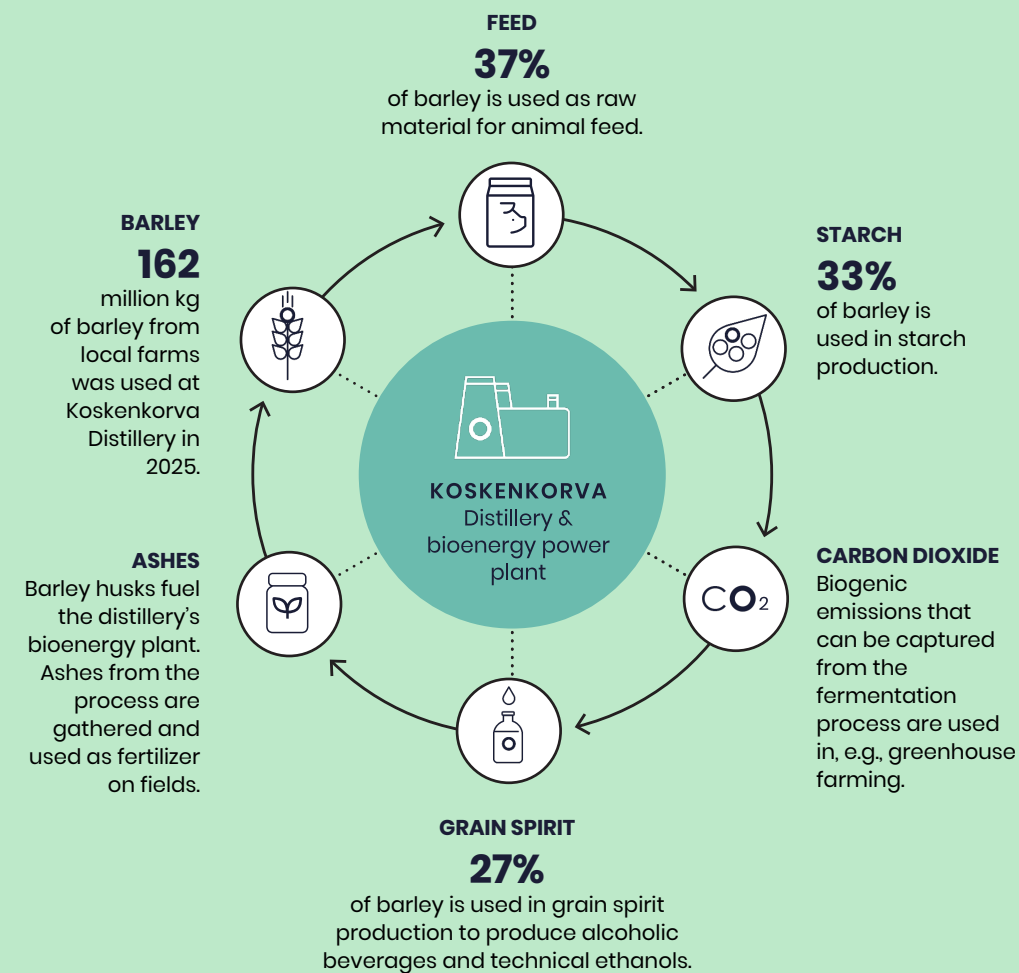
Anora sources water mainly from groundwater and municipal supplies. Production sites set own water use and wastewater reduction targets and actions aligned with Anora's sustainability roadmap, including identifying wastewater sources, reducing liquid waste, and reusing process water.

Anora's target is to reduce the amount of wastewater generated at its industrial sites by 20% by 2030. This requires both reducing water usage and wastewater in the production process and further enhancing water circulation. The total amount of wastewater produced in our industrial sites in 2025 was 203,586 (232,124) m³ with a reduction of as high as 31% (21%) compared to our baseline set in 2021.

Around 92% (92%) of Anora's water usage and wastewater comes from Koskenkorva Distillery and Rajamäki plant, where wastewater reduction remained a key focus for 2025. At Koskenkorva Distillery this included actions such as recycling process water and optimising wash cycles and the enhancement of the plant's wastewater pre-treatment facility was also actively investigated. At Rajamäki plant, actions such as optimizing washing programs and shortening wash cycles were applied, and sewer systems were repaired to prevent excess water, such as rainwater, from entering the wastewater.

Circular economy at Koskenkorva Distillery

Anora's state-of-the-art Koskenkorva Distillery stands as a testament to our dedication to resource efficiency and the principles of a circular economy. The entire distilling process is designed to maximise the use of barley grain, ensuring no part goes to waste.



The distillery's continuous distillation process runs efficiently, 350 days a year. This ensured consistent quality and cuts unnecessary washing, decreasing water, chemical and energy use.

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Wastewater quality COD (chemical oxygen demand) is regularly analysed at Rajamäki and Koskenkorva plants. At Gjelleråsen plant area, regular monitoring was established in 2025 and measures to prevent products from entering the wastewater stream have been implemented, which has already led to reduction in COD levels.

In Finland, Anora owns 984 hectares of groundwater area around the Rajamäki plant. Pure, unfiltered water from the groundwater springs in the area has been a central ingredient of Anora's beverages since the Rajamäki plant's establishment in 1888. The area has water well above our needs and includes the optimal composition of various minerals. The groundwater fulfils all the quality requirements of our products without any chemical or mechanical processing. Protecting this area with forest and swampland plays an important role in ensuring the high quality of our products.

Enhancing recycling and reducing waste

Anora aims to increase its waste recycling rate to 90% and reduce landfill waste to zero by 2030. The recycling rate indicates how much of the total waste generated is turned into new recycled materials. The recycling and recovery rate is broader measure that also includes waste that is burned, e.g. for energy production.

Our recycling and recovery rate is very high at all our plants; in 2025, our company-wide recycling and recovery rate was around 100% (100%), and the pure recycling rate in 2025 was 96.9% (95.2%). Only 0.13 (0.12) tons of landfill waste was produced in 2025.

Our personnel in all sites have actively supported and contributed to these waste reduction and recycling improvements. At our Gjelleråsen plant, for example, the separation of packaging before the destruction of liquid-filled containers has contributed to achieving the target for waste recycling. The recycling rate of our Køge plant exceeded 95% for the first time due to an increased amount of waste alcohol used to produce biogas.

In 2025, the Rajamäki plant – which produces more than 850 wine and spirits product items – increased its recycling rate to around 94% following continuous development work initiated by a 2020 material review. Step-by-step improvements included directing label backing strips for reuse as insulation boards, separately collecting PET bottles for reprocessing, and sending biowaste and discarded products for biogas production. Furthermore, waste alcohol is redistilled into industrial-grade ethanol.



Protecting biodiversity

As part of our 2030 Sustainability Roadmap, we conducted our first biodiversity desktop assessment in 2024. The goal of this study was to identify the key biodiversity impacts from our own operations—including plants and logistics—and create a baseline for future analysis. The 2025 update to our materiality assessment has since reaffirmed the increasing strategic importance of this topic.

Utilising the WWF Biodiversity Risk Filter, the biodiversity assessment indicated that Anora's sites have a low or very low risk on so called Key Biodiversity Areas, as none of our sites are located in or adjacent to key biodiversity or protected areas. Furthermore, none of Anora's own industrial sites are located near biodiversity-sensitive areas included in the Natura 2000 network and UNESCO World Heritage sites.

Anora does not operate in water scarcity areas and our production plants do not have an impact on the water availability of near-by communities. Based on the WWF Water Risk Filter country profile-tool, all Anora sites are located in countries that pose a very low or low risk on physical water basin and water availability.

However, Anora still identifies its environmental impacts and risks as part of its ongoing environmental management. Our production sites in

Finland (Rajamäki and Koskenkorva) are certified to ISO 14001, while other sites follow ISO 14001 principles as guidance.

Our assessment shows that the most significant impacts on biodiversity occur within our value chain - specifically as a result of the cultivation of agricultural commodities like barley and wine - and these impacts also pose a risk to our ability to source key raw materials. Consequently, we are collaborating with our partners to identify opportunities and overcome potential hurdles in the transition to more sustainable agriculture.

Anora's main focus areas in protecting biodiversity are:

- **Barley:** Promoting regenerative farming methods that help support biodiversity in barley fields.
- **Wine:** Assessing possible regenerative or other biodiversity-focused farming methods in the value chain with our partners.
- **Forests:** Owning a 150-hectare area of protected swampland and a forest area of 800 hectares in Rajamäki, Finland, which act as a carbon storage of around 830,000 tons of CO₂. Anora's evolving forest management plan will also help enhance biodiversity throughout these forests for generations to come.



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Promoting regenerative farming through cooperation

Barley is one of Anora's key raw materials and constitutes a significant part of our Scope 3 emissions. Anora is one of the largest buyers of Finnish barley: in 2025, Anora purchased around 165 (162) million kilos of Finnish barley, representing approximately 15% of the barley yield and 34% of the total share of barley sold in Finland. By reducing the emissions caused by barley farming, we can also reduce the climate impact of our products, and, thanks to our scale, drive positive, impactful change.

Anora has been working with the Baltic Sea Action Group (BSAG) since 2018 to develop and promote regenerative farming practices in barley farming to combat climate change and reduce nutrient impacts on the Baltic Sea. In 2025, we renewed our commitment for 2026–2030, which provides training and resources to our farming partners.

Regenerative farming is an approach that prioritises soil fertility, allowing natural resources like land and water to regenerate. This boosts productivity, enhances biodiversity, and benefits the climate. Regenerative farming methods increase CO₂ sequestration, transforming farmlands into carbon sinks. For farmers, transitioning to regenerative farming practices means lower greenhouse

gas emissions, healthier soils, increased yields, and better crop quality.

For Anora, promoting regenerative farming is a key tool for reducing our negative impact on local biodiversity and natural ecosystems and reducing our emissions. Together with BSAG, from 2020 onwards, we have supported Finnish farmers through training to transition to regenerative farming practices. ProAgria carries out farm audits for Anora's contract farms during the growing season, in addition to providing overall support.

In 2023, we began measuring and reporting our progress on regenerative farming as a "regenerative share", which is calculated by dividing the used ethanol made from regeneratively farmed barley by the overall ethanol used in the production of Anora's own products at our Rajamäki plant. In 2025, the regenerative share increased to 3.58% (1.61%). The target is to increase the share of regeneratively farmed barley used in our grain-based spirits to 30% by 2030.



Contract farmers are key to expanding regenerative farming

One of Anora's main sustainability goals is to support the adoption of regenerative farming methods in barley farming to combat climate change and protect the Baltic Sea. Our contract farmers are at the centre of this transformation, and a leading example is the Aila-Korpela farm, run by Noora and Veli-Pekka Aila, who supply regeneratively farmed barley for our Koskenkorva Distillery.

"For us, regenerative agriculture is a way of leaving our fields to future generations in a better condition than they would be if we had used traditional farming methods," says farmer Noora Aila.

The Aila-Korpela farm embodies the principles of regenerative farming, focusing on improving soil health by, for example, reduced tillage and planting cover crops. These practices enhance biodiversity, reduce nutrient run-off, and increase the soil's ability to sequester carbon and retain water—critical for resilience against climate change.

With almost 400 hectares of farmland, the Aila-Korpela farm is regarded as a large estate by Finnish standards. It is located in Ostrobothnia, about 40 minutes' drive from the Koskenkorva village. Barley is Noora and Veli-Pekka's main crop, but they also grow oats, wheat, rye, legumes, and oilseed crops. The latter are important for a diverse crop rotation in regenerative farming.

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Anora strives to ensure an inclusive and safe workplace, that represents the diversity, equity and progressiveness of Nordic culture, as well as a fair and transparent value chain where we source sustainably and protect human rights. We aim for zero accidents and a strong safety culture throughout Anora.

Our three primary People targets are:

Ensuring diversity, equity, and inclusion at work.

Increasing the number of safety observations and reducing accidents resulting in absence to zero by 2030.

100% of the risk countries will be included in audits or certifications, and 100% of the suppliers will sign the amfori BSCI ethical principles.



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The Anora Way: building a diverse, empowering, inclusive, and equitable workplace

At Anora, we are dedicated to cultivating a workplace where every employee feels valued, respected, and empowered. In 2025, we reinforced this by publishing a new DEI (Diversity, Equity and Inclusion) policy that outlines clear responsibilities for management. Our leadership team actively steers our progress by regularly discussing key people metrics and evaluating people-related risks, such as employee retention, to ensure we are continuously improving our business and the well-being of our people.

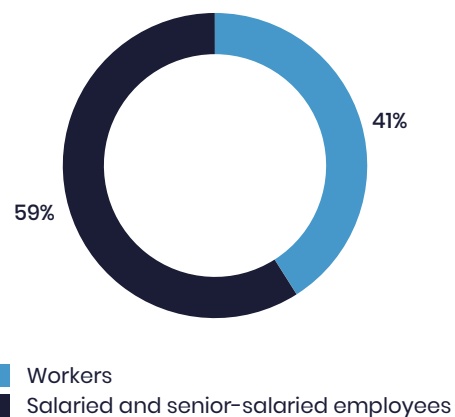
We take an inclusive approach to recruitment and have several initiatives to ensure we recruit from a diverse talent pool. Utilising a new process and platform that we launched in 2024, all applicants are evaluated against clear, pre-defined qualifications based on job descriptions to ensure the best match for each role. To limit personal bias, most recruitments involve multiple company representatives, and we use standardised testing for senior roles to support fact-based decision-making.

This focus on fairness extends to career growth. In 2025, we developed a new performance management process that supports structured

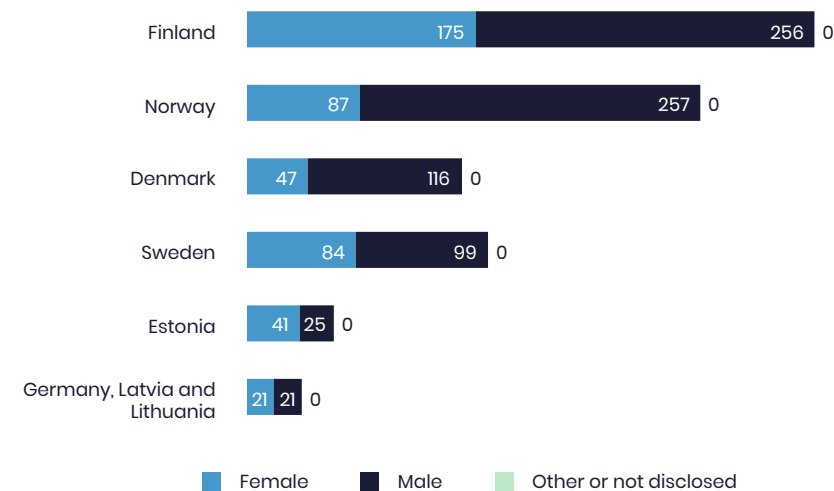
discussions around performance, personal well-being, and development opportunities within company. The new process was implemented at the beginning of 2026.

With English as our official working language, we ensure all employees have access to information through channels like our intranet, monthly town halls, and newsletters. It also supports a more diverse workforce. Anora has an established process for identifying training needs among employees and provides ongoing learning and development opportunities both for employees and leaders.

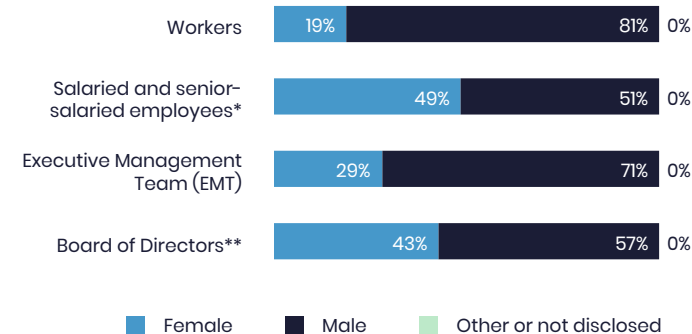
Personnel by employment group, %



Average number of personnel by country and by gender, headcount



Gender distribution, %



*Does not include EMT members.

**Including six board members elected by the shareholders and one member elected by the Anora employees.

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In 2025, 18 employees attended our senior leadership development program, 30 manager training sessions were held and 1,700 learning hours were recorded in addition to those spent on internal eLearning programs. In addition, mentorship initiatives were undertaken locally. Alongside, Anora is working with several quantitative and qualitative targets for human capital development and talent retention. At the end of the year, we also published a new sustainability e-training for all employees to enhance the knowledge of sustainability demands and regulations across the company.

A year of transformation marked by record-high employee survey engagement

A key event for Anora's employees in 2025 was the launch of the company's Fit, Fix, Focus strategy in November, which aims to improve profitability and return Anora to a growth trajectory. As part of the strategy, Anora initiated an organisational transformation, including the integration of the commercial functions of the Wine and Spirits segments into a shared go-to-market structure, to enhance collaboration, reduce internal silos, and improve operational efficiency. Throughout the process, emphasis was placed on a structured approach and clear communication at both Group and local levels with the close

involvement of local employee representatives, with the aim of managing a challenging situation in a responsible and transparent manner.

Our annual employee engagement survey, Anora Tasting, is an important tool for employees to voice their opinions and give feedback. In 2025, we were proud to reach a record-high response rate of 91% (89%) involving 1,132 (1,126) employees who shared over 2,000 open comments. The results were encouraging, with our employee engagement index reaching the global benchmark at 81 (79). While the survey highlighted that employees appreciate the many development opportunities at Anora, it also pointed to challenges such as workload and organisational changes which were undertaken at the time of the survey. Anora's employee Net Promoter Score (eNPS) held steady at -11 (-10). Following the survey, insights are used to create and implement action plans across the entire company, as data from the survey show that teams actively working on feedback demonstrate higher engagement. In 2025, 71% of teams across the organisation had recorded action plans in Anora's HR system. Common topics in the action plans were team cooperation, clarity and workload.

As part of the survey, we encourage employees to give feedback on DEI matters and psychological safety.



Safety Week aimed at building a shared safety culture

In September, we held our second annual Safety Week to raise awareness and continue building a shared safety culture across the company. In an introduction to the week, Anora's top management emphasised how a high level of safety is the result of numerous small, daily actions. The week underscored the principle that every accident is preventable, whether at work, at home, or during a commute.

A variety of activities were arranged across Anora's sites and offices during the week. These included safety walks by the management team to identify and report any safety risks around the office, presentations on safety equipment, and a company-wide encouragement to make safety observations.

The Safety Week focused on three main themes:

- Safety Equipment – Everyone is responsible for making sure that they use the proper safety equipment in the correct way. And remember, intervening is caring.
- Emergency preparedness – A safe working environment means that each one of us knows what to do in an emergency situation.
- Wellbeing – Each one of should check our workplace ergonomics, as this enhances our wellbeing and reduces risk of future injuries. And while safety is important at our workplace, it's as important to make sure we arrive there and get home safely.

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Anora also has in place an anonymous whistleblowing channel, publicly available on the company's website, which empowers both employees and external partners to report any instances of bias, discrimination, or harassment in their local language. Established processes are in place for handling reports made through the channel. In 2025, 4 (5) whistleblowing reports were received through the channel. By providing these channels for feedback and reporting, we uphold our commitment to integrity and ensure that Anora remains an inclusive and safe workplace for everyone.

Working towards zero accidents with a strong safety culture

At Anora, occupational health and safety (OHS) is a cornerstone of our sustainability strategy. We have set a clear and ambitious target to achieve zero accidents leading to absence by 2030. Our comprehensive Quality, Safety and Environment (HSEQ) policy guides our safety efforts across all operating countries. We are proud that our operations in Finland are certified under the ISO 45001 standard. This internationally recognised framework validates our commitment to managing OHS risks and continuously improving our safety performance.

To strengthen our safety culture in 2025, we continued to provide safety

equipment and e-training for employees and supervisors. We also promoted safety awareness through site-level engagement during our annual Safety Week, which was organised across all our sites and offices.

During 2025, Anora's total sickness absence rate was 4.8% (5.2%). We were able to reduce our lost time incident frequency (LTIF, excl. commuting) to 5.1 (5.8) and we recorded a total of 12 (13) lost time incidents (LTI). Both KPIs are for Anora's own employees. Total recordable injuries (TRI) amounted to 21 (27), with 0 (0) fatal work-related accidents across the entire Anora Group. With a total of 3,661 (2,977) safety observations made during the year, we were proud to surpass our 2030 target of 4.5 safety observations per person in our Industrial segment with 4.6 (3.8) observations per employee. Our Koskenkorva Distillery received the Starch Europe Safety Award for the fifth consecutive year thanks to a continuous year of operation without absences due to work-related accidents.

Ensuring transparency and fair practices for workers in our value chain

Respect for human rights and the promotion of fair and safe working conditions are core principles for Anora across its value chain. Based on



Certifications supporting a sustainable value chain for Barracuda Rum

In response to the growing consumer demand for transparency and sustainability, we have taken proactive steps to ensure our own Barracuda Rum brand aligns with the highest environmental and ethical standards.

We source rum for Barracuda products from our European partner, who is well known for their strong focus on sustainable spirit sourcing. They hold Bonsucro (a standard for sugarcane), EU Organic and Fair-Trade certifications which guarantee that the entire production process, from the cultivation of sugarcane to the final product, adheres to strict criteria for environmental stewardship, biodiversity protection, and fair labour practices. Sustainable rum production must also follow circular economy principles by, for example, utilising renewable energy and ensuring comprehensive waste management. Sustainable packaging is also an important factor.

By partnering with a certified supplier, we ensure that Barracuda Rum is not only a high-quality product but also one that reflects our commitment to a more sustainable future, meeting the values of today's conscious consumer.

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the human rights assessment conducted in 2023, Anora's most significant human rights risks arise from the agricultural supply chain and certain sourcing geographies. In 2025, this assessment continued to guide our approach to responsible sourcing and risk management.

To make our commitment measurable, we have set a clear goal: by 2030, 100% of our suppliers located in identified risk countries must hold a valid social audit or a recognized social compliance certification. In 2025, we updated our methodology for measuring this, establishing a new baseline for our progress. Our initial focus for this target is on our own-brand wine suppliers, as the wine value chain is where our most salient human rights risks are located. We are continuing to develop the tracking to cover other relevant categories as well.

During the year, we took several actions to manage these risks. These included using third-party certifications, conducting our own audits, and engaging in active dialogue with suppliers during site visits. To support this work, a field guide for assessing and discussing human rights during these visits was updated and further promoted.

We engage with value chain workers primarily through our suppliers and the amfori BSCI monitoring system, which requires compliance with a strict Code

of Conduct covering fair wages, the prohibition of child and forced labour, and safe working conditions. Audits are carried out by independent experts and include worker interviews. We also collaborate with Nordic alcohol monopolies on risk assessments. No cases of formal non-compliance related to value chain workers were reported during 2025.

Our contribution to society and the economy

Anora contributes to the societies in which it operates through taxes, employment, and local purchasing. Our financial contributions reflect our position as a responsible corporate citizen. Sustainability considerations are also integrated into Anora's investment and capital allocation decisions. Capital is allocated to initiatives that support environmental performance, operational resilience and responsible business practices, alongside financial return considerations.

In 2025, we paid EUR 849.2 (884.0) million in excise and income taxes*, with EUR 211.7 (235.8) million of that directed to Finland. We paid EUR 105.2 (103.9) million in salaries and other employee-related costs, while our purchases of raw materials, goods, and services totalled EUR 377.9 (407.1) million. This includes sourcing Finnish

barley from approximately 1,400 (1,400) farmers for EUR 34.2 (35.6) million.

The Group's revenue for the year was EUR 657.9 (692.0) million, and we made investments of EUR 12.7 (12.3) million. A total of EUR 15.0 (15.1) million was paid in dividends.

We are a responsible taxpayer in all our operating countries and adhere to all applicable local and international regulations. Our principle is to pay taxes in the country where the income is earned. Anora Group does not operate in tax havens or use tax planning aimed at artificially decreasing the taxable profit of the Group or an individual operating country.

* Paid excise taxes include also amounts paid on behalf of external customers.

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The Product theme of Anora's 2030 Sustainability Roadmap focuses on our commitment to support a responsible drinking culture, offer a broad range of no- and low-alcohol (NoLo) products, and deliver on our ambition to further the rapid transition to more recyclable and sustainable packaging options across our portfolio.

Our three primary Product targets are:

Supporting a modern, responsible drinking culture.

Increasing the number of sustainable and no- and low alcohol (NoLo) choices.

By 2030, all Anora's own packaging will be light in weight, 100% recyclable, and made from materials that are either certified or recycled.



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Building a modern, responsible drinking culture

Anora offers a wide portfolio of alcoholic and non-alcoholic beverages from its own brands and prominent international partner brands to customers in on-trade and off-trade channels, including Nordic retail monopolies, and in travel retail and exports.

We are proud of our brands and want them to be enjoyed responsibly. We also want everyone to be able to join occasions with great drink experiences. This is why we support the development of a modern and responsible drinking culture in our operating countries. This means minimizing alcohol-related harm while supporting mindful drinking and ensuring that everyone has the freedom and opportunity to choose excellent non-alcoholic alternatives.

We adhere to strict marketing practices according to the stringent regulations of our industry, contribute to awareness campaigns, and maintain clear and detailed information on our website to help educate consumers and mitigate the negative impacts of excessive alcohol use. We follow the guidelines and principles outlined in our Responsible Marketing Policy and applicable regulations.

As Anora is a business-to-business company without its own retail sales

channels, our direct engagement with the end-users of our products is limited. Yet we recognise that alcoholic products may cause or exacerbate adverse health impacts for consumers and have negative societal impacts. This is one of the reasons we have adapted our business model and strategy to provide an increasing number of no- and low-alcohol (NoLo) options in our portfolio.

Promoting responsible drinking through our NoLo products

We aim to continuously expand our range of NoLo products to enhance inclusivity by offering high-quality drink options for every occasion and to provide alternatives that can help reduce the negative impacts of excessive alcohol consumption.

In 2025, the share of Anora's total net sales from NoLo products was 5.1% (4.2%*). The scope of the target includes Anora's own products, including wines under 10% ABV, spirits under 30% ABV as well as ready-to-drink (RTD) and non-alcoholic products.

*Due to a calculation error, the share of NoLo products in total net sales for 2024 was reported as 5.9%, whereas the corrected figure is 4.2%



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In 2025, we launched a wide range of wines containing up to 8% ABV in grocery stores in Finland. These around 30 wine launches introduced new NoLo products to the market and also strengthening existing well-known brands in Anora's portfolio, such as Chill Out, Magyar, El Tiempo, Codorníu, Devil's Rock, and Fresita. Chill Out, one of Anora's key own wine brands, reinforced its position as the largest brand in the 8% wine market by expanding its portfolio into the fastest-growing packaging format in the market (1 litre tetra) as well as the largest grape segment, Riesling.

The year also marked the third consecutive time we introduced a non-alcoholic Blossa Annual to the market. In addition, we launched new alcohol-free Blossa glöggs such as the pumpkin spice variety, released for the Halloween season.

In the growing RTD category, we celebrated several novelties, such as the Koskenkorva long drinks in Finland, and the Koskenkorva spritzes and hard seltzers in Finland and Sweden. In Norway, we launched new flavours to the Vikingfjord Ice Breaker portfolio and also our first aquavit-based RTD, Lysholm Nordic Mule. Our RTD products contain, depending on the product, approximately 4-5 % ABV.

In 2025, we also introduced the sugar-free ZERO series for San Pellegrino in Finland, a sugar-free

addition the esteemed brand's line of waters and soft drinks.

Our product development and innovation pipeline is populated with similar initiatives being prepared for launches in 2026 and beyond.

Developing and increasing the use of sustainable packaging

During 2025, we continued our development, utilisation and promotion of more sustainable packaging options, including rPET bottles utilising recycled PET plastic, tetras and Bag-in-Boxes (BiBs). For example, BiBs have an almost 90% lower CO₂ footprint per litre compared to traditional glass bottles. To understand the carbon footprint of different packaging options, Anora utilises [life cycle assessments \(LCA\)](#) conducted by [Gaia Consulting](#).

Our near market filling operating model – where wine is brought from South America, for example, in containers to the Nordics and packed near the final markets – results in even greater reduction in the environmental impact of wine production. Lighter weight packaging combined with the utilisation of low-emission transportation methods, such as trains, further decreases emissions.



Kungfu Girl: Comprehensive sustainability work through NoLo choices and near-market filling

Kungfu Girl, an American wine brand from Charles Smith Wines, is one of Anora's well-known partner brands and a prime example of delivering on our sustainability goals through innovative supply chain solutions and variety of portfolio.

Since 2023, Kungfu Girl has been shipped in containers from USA to our bottling facilities in Denmark and Finland from which it has been distributed to different Nordic markets. Instead of shipping wine in heavy glass bottles, this near-market filling operating model enables us and our partner to lower the transportation-related carbon emissions of the wine.

Near-market filling also allows for a more consumer-focused approach to packaging. We offer Kungfu Girl in a variety of formats popular in the Nordic markets, including the convenient 1,5-litre BiB and a smaller 37.5cl PET bottle, in addition to the traditional 75cl lightweight glass bottle. As a further step in local adaptation, a lower-alcohol (8% ABV) version is produced in Finland, offering more NoLo choices for consumers to support modern, responsible drinking culture.

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PET plastic bottles are light in weight and their carbon footprint is 60% lower compared to a traditional glass bottle and they are less energy intensive to produce. Anora has long been at the forefront of sustainable packaging and for years we have surpassed the EU's mandated 25% post-consumer recycled PET (rPET) content. We have wine bottle formats made of 75% rPET.

In our spirits portfolio, the PET bottles mostly contain 30% rPET content. To ensure our spirits PET bottles maintain their quality and can be properly recycled within the clear PET stream, we have made the necessary decision to adjust the percentage of rPET used from the previous 50%. The growing contamination in the recycled material led to a reduction in its quality, causing bottles with higher recycled content to look grey and dark. This in turn prevented the bottles from being recycled back into clear bottles undermining our circular economy goals.

This move underscores our commitment to effective, high-quality recycling over meeting a qualitative target that currently has negative consequences for the system. We continue to work with our partners to address the challenges in the recycling stream and advance our shared sustainability objectives.

In 2025, we also made a plan to significantly increase the use of post-

consumer recycled (PCR) glass in our Koskenkorva Vodka bottles. Starting in the first quarter of 2026, the PCR content for our 50cl Koskenkorva Vodka bottle will rise from 10% to 60%, which will also reduce the carbon footprint of our packaging. This represents a fivefold increase in the use of recycled material for these bottles.

Following this initial step, the larger 70cl and 100cl formats will transition to the higher recycled content in the second half of 2026, ensuring our commitment to sustainability is reflected across the entire Koskenkorva Vodka range.

At the end of 2025 we also carried out a successful harmonization test of new alternative lightweight bottles at our plant in Køge, Denmark. By reducing the amount of different bottle types, we are not only simplifying our processes but also creating a more sustainable approach through standardized, resource-efficient solutions. The amount of material used in lightweight bottles is lower, which also helps to reduce emissions from logistics.

For more information on our work related to sustainable, lower carbon and recyclable packaging, please see our [website](#).



UV-blocking sleeves protect our cream liqueurs and improve the recyclability of the bottles

In 2025 we introduced a recyclable packaging solution for our cream liqueur portfolio. Previously, protecting these UV-sensitive liquids required opaque painted bottles. However, the painted glass cannot be distinguished from non-recyclable materials like porcelain. To solve this, we have adopted a full-body, UV-blocking sleeve for our bottles. This innovation ensures product quality while guaranteeing the glass bottle remains fully recyclable.

This transition not only supports our recyclability goals but also delivers significant environmental and economic benefits. By using standard glass bottles and applying the sleeves as needed, we can optimize our logistics and warehousing, leading to a reduction in transportation costs and, CO₂ emissions.